



**FeatherSAFE** is a program developed specifically for your poultry operations.

**FeatherSAFE** is a proprietary, online software which houses and maintains Human Resources (HR) and Health and Safety (H&S) programs, policies and procedures, training, team member personnel files and so much more!

Every day, producers are logging- in to **FeatherSAFE** to access online training, review training records and view documents that are always available.

**FeatherSAFE** would like to become part of the day to day operations for your poultry operation!

The **FeatherSAFE** team is dedicated to your business' success and is available to assist with any HR or H&S questions or concerns by telephone or in person- whenever the need arises.



“Working on the farm and in agriculture can be very rewarding. But like other jobs, it has aspects that can be unsafe if done the wrong way. As an employer, we want to be accountable to our employees to make sure that they are safe when they do their job. To be accountable you need to prove that you are making an effort. PMG helps us to be accountable!

We refer FarmingSAFE to others because they understand agriculture, and have taken the time to learn about our specific farms. FarmingSAFE developed a safety program that works for us that still falls under the regulations of the labor ministry.”

*Marian Sterk , Sterkholm Farms LTD. and Sterg Ag*

“With People Management Group’s practical knowledge, willingness to learn, customized programs and realistic timelines, it is made easy to keep health and safety a top priority on our farm. Farm safety is a concern for employers, employees and our families. People Management Group is a pleasure to work with to keep it a key priority.”

*Evert Veldhuizen, Veldale Farms Ltd*



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**PeopleManagement** GROUP INC. 

## The FeatherSAFE Path To Safety

1

### Farm Safety Audit

We conduct a full onsite health and safety (H&S) audit, with the input of the Farm Manager/Owner, to discover gaps in your compliance with the Occupational Health and Safety Act and other applicable MOL legislation. This includes past accidents, areas of concern, equipment, inspections and more!

2

### Research & Customization

Utilizing the audit information, we then conduct additional research to create a customized H&S program to meet your operation's unique needs. This entire program is loaded into the proprietary online software, FeatherSAFE, for your team's ease.

3

### The Launch

With your entire team, we launch your operation's customized H&S program. This includes an overview of the online software, team members' profiles and passwords, building your H&S Communications Board and an overall introduction to your operation's new H&S program.

4

### FarmingSAFE Monthly Meeting

The safety talk is easily conducted by your H&S Representative using the content the FeatherSAFE team sends you. Signed attendance sheets are sent back to your FeatherSAFE team and uploaded into each team members' files, as proof they have received additional H&S training. The topics chosen for the monthly package focus on industry and seasonal hazards, as well as current Ministry of Labour Blitz items, and other H&S risks that effect the agriculture industry. Monthly safety talks and workplace inspections demonstrate due diligence, fulfilling legislated HR and H&S obligations.

5

### Annual Check Ups

At least once a year, your FeatherSAFE team will visit your location to conduct an audit on your H&S program. At this time we will implement any additional requirements identified. We ensure that with the growth and changes of your dairy and the agriculture industry, your H&S program remains relevant and compliant.

6

### Constant Support

When your team is working, ours is too! Your FeatherSAFE team is available for constant support.